

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

(In terms of Clause 49(II)(B)(7) of the Listing Agreement with the Stock Exchange)

Clause 49(II)(B)(7) of the Listing Agreement with the Stock Exchange states that:

- a) The Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, etc., through various programmes.
- b) The details of such familiarisation programmes shall be disclosed on the company's website and a web link thereto shall also be given in the Annual Report.

In compliance with the said requirement of the listing agreement, Ayeppee La,mitubes Limited has continued to familiarise its Directors about the Company, its products, the nature of industry, business policies and procedures, review of internal audit, etc.

The Independent Directors are also provided with detailed Appointment Letter incorporating their roles, responsibilities and functions to be discharged by them as members of the Board and various committees of the Board.

The presentations at Board meetings include updates on financial parameters, senior management changes, litigations, changes in relevant laws/regulations, compliances, etc.

Each member of the Board, including independent directors, have been complete access to any information relating to the Company, whenever they so request.
